



NEMA OFFICER REPORTS

2022 ANNUAL FORUM – STOWE, VT

OCTOBER 20, 2022

**NEMA 2022 Mid-Year Forum
March 28 – 31, 2022
Hilton Mark Center Hotel – Alexandria, VA**

General Session Minutes

Present p = proxy

Region I

Connecticut
Maine – p
Massachusetts
New Hampshire
Rhode Island – p
Vermont

Region II

New Jersey
New York

Region III

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV

Alabama
Florida
Georgia
Kentucky
North Carolina
South Carolina
Tennessee

Region V

Illinois
Indiana
Michigan
Minnesota
Ohio
Wisconsin

Region VI

Arkansas
Louisiana

Region VII

Iowa
Kansas – p
Missouri
Nebraska

Region VIII

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Region IX

American Samoa – p
Arizona
California
Guam – p
Hawaii
Nevada

Region X

Alaska
Idaho
Oregon
Washington

President Erica Bornemann called the meeting to order, recited the pledge of allegiance, and asked Sec. Willis to conduct the roll call of the states. A quorum was declared.

The first item on the agenda was to recognize the service and contributions of former Kentucky Emergency Management Director Michael Dossett who recently retired after 44 years of public service. President Bornemann thanked him for the impact he made on the profession and NEMA, and presented him with a gift from NEMA. Bornemann then remarked that 2022 is the 25th anniversary of the Emergency Management Assistance Compact (EMAC) and referred State Directors to the EMAC challenge coin placed in front of each of their places at the table. The memorial coin is given in appreciation for the states' support of EMAC.

Strengthening the Emergency Management and Energy Partnership: Lessons Learned from Recent Events

Panel: Bryan Koon, Vice President of Homeland Security and Emergency Management, IEM; Kate Marks, Deputy Assistant Secretary, CESER, U.S. Department of Energy; Mark Ghilarducci, Director, California Governor's Office of Emergency Services; Martha Duggan, Senior Director, Regulatory Affairs, National Rural Electric Cooperative Association; Mark Z. Jacobson, Ph.D., Professor of Civil and Environmental Engineering; Director – Atmospheric/Energy Program, Stanford University

Next to losing their property, one of the biggest issues facing both responders and citizens in general, is loss of power in a disaster. As such, speed of restoration is always a high-profile issue. Resiliency of energy infrastructure is also getting increased attention during events. States and their partners used this opportunity to share with one another to improve things going forward. The session highlighted what state EM agencies and energy providers learned from recent response and recovery operations that can help guide approaches and coordination prior to and during future events, including partnerships on improving resilience.

Hon. Deanne Criswell; Administrator, Federal Emergency Management Agency

Administrator Criswell discussed bringing equity to the forefront of all FEMA policies and programs; advancing infrastructure resilience through mitigation funding; and developing executive leadership in the emergency management field through the FEMA Vanguard program in partnership with Harvard and EMI, and the FEMA personnel exchange program.

Climate Resilience: An Inflection Point

Panel: Matt Lyttle, Director, Guidehouse; Ned Gardiner, Ph.D., NOAA Climate Program Office; Kate Bogan, National Exercise Support and Outreach Branch Chief, Federal Emergency Management Agency; Manuel Laboy Rivera, Executive Director, Puerto Rico Central Office for Recovery, Reconstruction, and Resiliency

Raging wildfires, historic flooding, super-charged tornadoes, lethal heat waves...climate change is worsening natural disasters in every region of the country. With alarms being sounded more frequently and federal funding now available to states for infrastructure and other resilience projects, emergency managers have an important role to play. This session highlighted the urgent need for science-based policy decisions, bold action, and innovative partnerships that support climate resilience.

Improving Disaster Recovery Outcomes: State Support to Applicants

Panel: Allison McLeary, Director of Disaster Recovery Programs, Tetra Tech; Kevin Guthrie, Director, Florida Division of Emergency Management; Casey Tingle, Director, Governor's Office of Homeland Security and Emergency Preparedness

The frequency and severity of disasters is increasing with the US seeing more and more "billion-dollar disasters." The need for states to support the delivery of FEMA Public Assistance programs is growing. Both Florida and Louisiana have implemented programs to provide direct support to program participants through the use of State Applicants Liaisons and Disaster Recovery Coordinators. These states are seeing positive results from these programs including more engaged grant participants and stakeholders as well as a reduction in programmatic non-compliance leading to quicker and more complete recovery from major disasters.

Equity in Action: Advancing Beyond Words -

Panel: Curtis Brown, Co-Founder, Institute for Diversity, Inclusion, and Equity in Emergency Management; Chauncia Willis, Co-Founder & CEO, Institute for Diversity, Inclusion, and Equity in Emergency Management; Shamarial Roberson, President, Health and Human Services, Indelible Solutions; Joshua Hay, CEO, Indelible Solutions; Jose Alfaro, Jr., Director – State and Local Government, KPMG

Executive Order 13985 released on January 20, 2021 addresses Advancing Racial Equity and Support for Underserved Communities Through the Federal Government requiring agencies assess equity with respect to race, ethnicity, religion, income, geography, gender identity, sexual orientation and disability. Subsequent to the EO, FEMA's Equity Enterprise Steering Group (ESG) worked to implement equity within FEMA's core values of compassion, fairness, integrity, and respect. The ESG sought to integrate equity considerations in FEMA-wide policies, procedures, plans and guidance. The ESG also directed that equity be at the core of FEMA's mission which is to increase America's resilience against disasters and sustain recovery when they do happen. Ensuring that all communities are treated in a fair, just and impartial manner advances the disaster recovery mission through an equity-focused approach. This session provided best practices to support the emergency management industry's diversity and inclusion efforts.

The Future of the EM Workforce: How to Maintain Compassion, Equity, and Efficiency in a Hybrid Environment

Panel: Mike Byrne, Specialist Executive, Deloitte; Bridget Bean, Assistant Director for Integrated Operations Division, Cybersecurity and Infrastructure Security Agency; Laura Bernstein, Senior Manager - Government and Public Services Human Capital Practice, Deloitte

In our new normal world of enduring and compounding disasters, changes to the workplace model are required to preserve talent, maintain the mission, and meet the expectations of our communities and employees. This session helped attendees understand how to effectively establish an Adaptive Workplace Hybrid Model that fosters

efficiency, effectiveness, and productivity of workforces based on best practices and lessons learned by those organizations already implementing this model.

NEMA Business Meeting

Treasurer’s Report – Robert Ezelle, Treas.

FY22 Year-to-Date Financial Report - The beginning fund balance for the fiscal year was \$ 2,014,198. The Board approved budget calls for spending down the fund balance by \$114,725. As of January 31, NEMA had revenue over expense in the amount of \$395,667. All 50 states, DC, Guam and CNMI have paid membership dues this year. NEMA has received \$2.6M in grant funding from FEMA, CDC, and the U.S. Dept. of Energy.

Secretary’s Report Mike Willis, Sec.

The draft minutes from the 2021 Annual Forum General Session were presented for approval.

Moved: MD DISPOSITION: PASSED UNANIMOUSLY
Second: WY

In closing President Bornemann thanked the attendees, speakers and sponsors for a very productive and informative week. She invited everyone to attend the 2022 Annual Forum in Stowe, VT on October 17 – 20, 2022.

There being no further business, the 2022 Mid-Year Forum was adjourned.

Moved: OH DISPOSITION: PASSED UNANIMOUSLY
Second: AL

FY22 YEAR-END FINANCIAL REPORT

REVENUE:	Budget	6/30/2022
State/Territory Dues	\$ 230,100.00	\$ 235,200.00
Corporate Assoc. Dues	\$ 93,000.00	\$ 109,813.50
Organization Assoc. Dues	\$ 21,000.00	\$ 22,530.00
Individual Assoc. Dues	\$ 17,000.00	\$ 19,160.00
Alumni State Director Assoc. Dues	\$ 600.00	\$ 450.00
Student Assoc. Dues	\$ 1,500.00	\$ 1,312.49
Meeting of the States	\$ -	\$ 1,050.00
2021 Annual Forum	\$ 358,350.00	\$ 405,010.00
2022 Mid-Year Forum	\$ 313,875.00	\$ 459,475.00
Special Projects	\$ 15,000.00	\$ 15,000.00
EKU Fellowship	\$ -	\$ -
Job Postings	\$ 750.00	\$ 1,075.00
Interest Income	\$ 6,000.00	\$ 6,092.89
NEMA Grant Recovery	\$ 80,000.00	\$ 108,292.98
Apparel Sales	\$ -	\$ -
Publication Sales	\$ 850.00	\$ 280.00
TOTAL REVENUE:	\$ 1,138,025.00	\$ 1,384,741.86
EXPENSES:		
Staff Salaries	\$ 146,665.00	\$ 133,159.56
Employee Benefits	\$ 87,999.00	\$ 67,722.58
Policies & Programs	\$ 204,051.00	\$ 115,305.90
NEMA DC Office	\$ 237,713.00	\$ 214,539.81
Special Projects	\$ 10,000.00	\$ 2,677.99
EKU Fellowship	\$ -	\$ -
Executive Committee Expense	\$ 8,000.00	\$ 8,402.08
Meeting Expenses	\$ 6,000.00	\$ 5,753.71
Miscellaneous Expense	\$ 200.00	\$ 84.71
Credit Card Fees	\$ 10,000.00	\$ 7,410.66
Staff Travel	\$ 2,000.00	\$ 1,653.85
Supplies	\$ 600.00	\$ 518.78
Postage	\$ 600.00	\$ 536.26
Photocopying	\$ 300.00	\$ 32.98
Printing	\$ 100.00	\$ -
2021 Annual Forum	\$ 268,350.00	\$ 213,321.94
2021 Meeting of the States	\$ -	\$ 17,874.16
2022 Mid-Year Forum	\$ 223,875.00	\$ 211,298.80
Telephone	\$ 3,119.00	\$ 2,585.65
Web Support	\$ 10,500.00	\$ 13,279.98
Computer Support	\$ 4,817.00	\$ 3,954.58
Rent	\$ 9,320.00	\$ 8,206.71
Insurance	\$ 1,140.00	\$ 1,039.51
Equipment Purchase	\$ 2,000.00	\$ 1,000.00
Indirect (5% of expenses)	\$ 15,401.00	\$ 12,769.33
TOTAL EXPENSES:	\$ 1,252,750.00	\$ 1,043,129.53
REVENUE/EXPENSES:	\$ (114,725.00)	\$ 341,612.33
FY22 ending fund balance is		
\$2,355,811.05		

NEMA FY2022 YEAR-TO-DATE DEVELOPMENT REPORT

Federal Grant Project/Contract	Amount	Agency
Dept. of Energy	\$300,000.00	DOE
CDC	\$165,000.00	CDC
EMAC	\$2,000,000.00	FEMA
National Homeland Security Consortium	\$250,000.00**	FEMA
Year-to-Date Total	\$2,600,262.00	

NEMA Historical Development Report FY2009 through FY2021

FY21	\$2,600,262.00
FY20	\$2,535,262.00
FY19	\$2,639,000.00
FY18	\$2,600,000.00
FY17	\$3,270,000.00
FY16	\$2,480,000.00
FY15	\$2,440,000.00
FY14	\$2,263,589.00
FY13	\$2,136,950.00
FY12	\$429,835.00
FY11	\$4,350,000.00
FY10	\$350,000.00
FY09	\$4,408,340.00

FY23 YEAR-TO-DATE FINANCIAL REPORT

REVENUE:	Budget	YTD 8/30/22
State/Territory Dues	\$ 230,700.00	\$216,000.00
Corporate Assoc. Dues	\$ 115,000.00	\$109,860.00
Organization Assoc. Dues	\$ 23,000.00	\$ 19,440.00
Individual Assoc. Dues	\$ 18,250.00	\$ 15,280.00
Alumni State Director Assoc. Dues	\$ 600.00	\$ 550.00
Student Assoc. Dues	\$ 1,500.00	\$ 445.83
2022 Annual Forum	\$ 313,875.00	\$376,150.01
2023 Mid-Year Forum	\$ 95,000.00	\$ -
Special Projects	\$ -	\$ -
EKU Fellowship	\$ -	\$ -
Job Postings	\$ 1,000.00	\$ 650.00
Interest Income	\$ 6,000.00	\$ 7,850.53
NEMA Grant Recovery	\$ 95,000.00	\$ 13,725.12
Apparel Sales	\$ -	\$ -
Publication Sales	\$ 850.00	\$ 140.00
TOTAL REVENUE:	\$ 900,775.00	\$760,091.49
EXPENSES:		
Staff Salaries	\$ 191,015.00	\$ 29,482.80
Employee Benefits	\$ 101,238.00	\$ 15,818.63
Policies & Programs	\$ 208,806.00	\$ 28,621.35
NEMA DC Office	\$ 307,780.00	\$ 36,913.77
Special Projects	\$ -	\$ -
EKU Fellowship	\$ -	\$ -
Executive Committee Expense	\$ 7,000.00	\$ -
Meeting Expenses	\$ 6,000.00	\$ -
Miscellaneous Expense	\$ 200.00	\$ 250.00
Credit Card Fees	\$ 10,000.00	\$ 11,018.50
Unrelated Business Income Tax	\$ 1,500.00	Investments
Staff Travel	\$ 2,000.00	\$ 246.15
Supplies	\$ 600.00	\$ -
Postage	\$ 600.00	\$ 7.76
Photocopying	\$ 300.00	\$ 0.13
Printing	\$ 100.00	\$ -
2022 Annual Forum	\$ 223,875.00	\$ 20,631.76
2023 Mid-Year Forum	\$ -	\$ -
Telephone	\$ 3,119.00	\$ 556.62
Web Support	\$ 10,500.00	\$ -
Computer Support	\$ 4,817.00	\$ 832.90
Rent	\$ 9,320.00	\$ 1,932.75
Insurance	\$ 1,140.00	\$ 217.24
Equipment/Software Purchase	\$ 2,000.00	\$ -
Indirect (5% of expenses)	\$ 17,572.00	\$ 3,018.17
TOTAL EXPENSES:	\$ 1,109,482.00	\$149,548.53
REVENUE/EXPENSES:	\$ (208,707.00)	\$610,542.96
FY23 beginning fund balance is		
\$2,355,764.90 minus \$1M investment		