



NEMA Officers Reports

2024 Mid-Year Forum

Washington, DC

**NEMA 2023 Annual Forum
October 2-5, 2023
Memphis, Tennessee**

General Session Minutes

October 3, 2023

Present Proxy = p

Region I

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island - p
Vermont

Region II

New Jersey
New York

Region III

Delaware
District of Columbia
Maryland
Pennsylvania
Virginia
West Virginia

Region IV

Alabama
Florida
Kentucky
North Carolina
South Carolina
Mississippi
Tennessee

Region V

Illinois
Indiana
Michigan – p
Minnesota
Ohio
Wisconsin

Region VI

Arkansas
Louisiana - p
New Mexico
Oklahoma

Region VII

Iowa
Missouri
Nebraska

Region VIII

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Region IX

American Samoa
Arizona
California
Northern Mariana Islands
Guam
Hawaii
Nevada – p

Region X

Alaska
Idaho
Washington

President Patrick Sheehan called the 2023 Annual Forum to order and asked Secretary Lynn Budd to call the roll. A quorum was declared.

Hon. Deanne Criswell, Administrator, Federal Emergency Management Agency

Criswell discussed nation-state threat concerns regarding cyber-attacks against the U.S. infrastructure and global supply chain. With the pace of natural disasters, climate-driven disasters and tight budgets, emergency management is being stretched thin yet the profession must evolve to meet emerging threats. She referenced the need for agencies to share more intelligence and at a faster pace. Review plans and discard what worked years ago. The threats have changed.

Climate and the Impacts on Insurance

Daniel Kaniewski, Managing Director, Marsh McLennan; Former Deputy Administrator for Resilience, Federal Emergency Management Agency; Lori Wing-Heier, Director of the Division of Insurance, State of Alaska; Sean Kevelighan, Chief Executive Officer, Insurance Information Institute; Jackie Higgins, Head of Public Sector Solutions North America, Swiss Re

Insurance is regulated at a state level. When you talk to individual commissioners, the challenges they face differ state-by-state. Insurance cannot continue to operate as they did 15 years ago. Insurance needs to work with all stakeholders involved to mitigate loss because these losses aren't going away soon. The average homeowner cannot afford home insurance. These gaps must be reduced so homeownership isn't stifled, and losses are mitigated. Trusted information needs to be provided to help consumers better manage risk. Increased climate change and cyber risk are a sign of the times. Through the pandemic, it's clear that economics and inflation weighed on insurance. Because of inflation, the cost to replace something has increased by 55% over the years.

Futureproofing Emergency Management: Six Big Ideas in 60 Minutes

David Sulek, Senior Vice President, Booz Allen Hamilton; Dr. Neil Jacobs, Chief Science Advisor, Unified Forecast System; former Administrator, National Oceanic Atmospheric Agency; Dr. Jim Reilly, Executive Advisor, Booz Allen Hamilton; former Director, U.S. Geological Survey

Futureproofing anticipates future trends, strategizes methods to minimize the effects of future shocks or disruptions, and focuses on the long-term execution of an organization's mission. This panel highlighted six big ideas that could significantly alter or disrupt how emergency management missions and functions will be performed in the future. The panelists discussed how scientific data can be more efficiently used by emergency managers at all levels of government and private industry. Specifically, ideas for translating scientific data into actionable information with greater agility, productivity, and cost-effectiveness and for leveraging emerging tools such as AI, ML, digital twins, and others.

Our New Global Environment: Are We Prepared to Manage Consequences while Facing a Coordinated Attack on Our Infrastructure?

Shawn Talmadge, Director, Virginia Department of Emergency Management; Hon. Erik Hooks, Deputy Administrator, Federal Emergency Management Agency; Lt. General A.C. Roper, Deputy Commander, U.S. Northern Command; Adam Lee, Vice President and Chief Security Officer, Dominion Energy; Brandon Wales, Executive Director, Cybersecurity and Infrastructure Security Agency, U.S. Dept. of Homeland Security

Cyber-security and the threat of coordinated attacks on critical infrastructure are some of the most important subjects today. The most recent U.S. intelligence communities are having China on constant watch for any cyber threats. Adversaries are developing the ability to use the cyberspace against the U.S. to disrupt American critical infrastructure and society, becoming one of our biggest threats. Local, state, and federal EM agencies must focus on what they know and do best: Pre-planning interagency cooperation is critical; Communication lifelines over coordinating attacks should be used constantly; Emergency Managers must be equipped and ready to respond to any disaster. The field of EM should expand its mindset regarding adversaries' capabilities concerning cyber-security threats and coordinated attacks on U.S. critical infrastructure. EM must be able to break down any barriers blocking their preparedness, response, and recovery efforts. Local, state, and federal governments must plan to ensure that emergency managers have a seat at the table in all scenarios.

AI Unleashed: Revolutionizing Emergency Management Amidst Risks and Challenges

Bryan Koon, Vice President of Homeland Security and Emergency Management, IEM; Joseph Conti, Managing Director, Deloitte; Bharat Gorantla, Managing Director, Global Data & Analytics, KPMG; Alex Haseley, Principal, Deloitte

The panel explored how Artificial Intelligence can optimize disaster response and recovery, enabling more precise forecasting, real-time decision-making, and efficient resource allocation, while remaining cognizant of the risks, addressing concerns about data privacy, algorithmic bias, and the digital divide. They also discussed the need for safety, efficiency, and ethical considerations in this evolving technological landscape.

Combating “Contested Information” During Disaster Response and Recovery

In our current digital environment, the widespread use of online media means anyone can be a messenger—making it increasingly difficult to discern whether the information comes from a reliable and trusted source. This often results in misinformation and disinformation, which can impede the emergency management community’s ability to communicate complete, accurate, and timely information about disasters. Misinformation can occur intentionally, through bad actors seeking to use emergency situations for their own gain, or unintentionally, through inconsistent messaging or from emerging information contradicting previous information. The emergency management community is susceptible to mis- and disinformation, due to the complexity of environmental science, the intricacy of disaster response, and the uncertainty surrounding new and emerging information during emergency situations. This susceptibility requires emergency management partners to understand what misinformation is and learn how it can be combated.

Jeremias Alvarez, Partner, Defense and Security Segment, Guidehouse; Dr. Kristy Roschke, Managing Director, News Co/Lab, Walter Cronkite School of Journalism and Mass Communication, Arizona State University; and Communications Subject Matter Expert, Center for Homeland Defense and Security; Michael S. Robinson, Head of Analysis, Alethea; Dr. Monica Schoch-Spana, Senior Scholar, Center for Health Security, and Senior Scientist, Department of Health and Engineering, John Hopkins Bloomberg School of Public Health

Business Session

Secretary’s report – Sec. Budd presented the draft minutes from the 2023 Mid-Year Forum for approval.

Moved: AR
Second: OH

DISPOSITION: PASSED UNANIMOUSLY

Treasurer’s Report – Robert Ezelle presented the NEMA financial report.

NEMA’s fiscal year ended on June 30th on solid financial footing with revenue over expense of \$337,586. The ending fund balance was \$2.693 million dollars. NEMA also received \$2.735 million dollars in grant funding from FEMA, DOE and CDC. Ezelle reminded the membership that NEMA opened a long-term investment account with Baird Trust last year and invested \$1M dollars from the fund balance in early October 2022. As of August 31st, the value of the investment was \$1,115,731 and the overall net performance of the portfolio was 14.8%. During the Board of Directors earlier this week, the Finance Subcommittee recommended an additional modest investment of \$250,000 from the fund balance into NEMA’s long-term investment portfolio which the Board approved.

Introduction of Past Presidents Committee White Paper – Sima Merick

The NEMA Past Presidents Committee undertook an effort over the past month to develop a white paper focused on empowering emergency management to meet current and emerging challenges. The paper is directed toward governors, state legislators, and other state decision-makers. It highlights issues related to where emergency management lies in the government organizational structure and the need for the State Director to have a direct relationship with the Governor with no layers of bureaucracy between the two. The paper discusses the need for the EMA to be adequately resourced to meet the threats and hazards facing states today and those on the horizon, and the need for adequate staff to meet emergency management’s

ever-expanding mission. Finally, the proper authorities are required to allow emergency management to effectively coordinate across state government and with external organizations, and to be on equal footing with cabinet level agencies. The white paper has been reviewed by all State directors and their feedback is reflected in the final version of the white paper which has consensus approval by the NEMA membership.

2023-2024 Officer Elections – Sima Merick

The candidates for office are:

Vice President – Lynn Budd, Wyoming

Treasurer – Robert Ezelle, Washington

Secretary – Chris Rodriguez, District of Columbia

A motion was made to close nominations from the floor.

Moved: TN
Second: IA

DISPOSITION: PASSED UNANIMOUSLY

A motion was made to approve the slate of candidates as presented.

Moved: AK
Second: TN

DISPOSITION: PASSED UNANIMOUSLY

Outgoing President Sheehan thanked the Board Members for their support over the past year and once again recognized the forum sponsors. He turned the podium over to incoming President Russell Strickland.

Remarks by President Russell Strickland

The emphasis for this year will be on the disaster survivor, as well as long-term recovery, the EM workforce, and technology. Having management costs rollover approved by Congress is also a priority; seeing FEMA at full strength to fulfill its mission; strengthening the relationship with NGA and GHSAC as well as all partner organizations; emphasizing resilience in all aspects of emergency management and exploring developing a relationship with the chief resilience officer network.

There being no further business, the 2023 Annual Forum was adjourned.

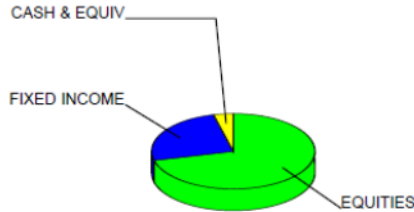
Moved: WY
Second: VA

DISPOSITION: PASSED UNANIMOUSLY

NEMA FY24 Year-to-Date Financial Report

REVENUE:	Budget	1/31/2024
State/Territory Dues	\$ 399,000.00	\$ 394,600.00
Corporate Assoc. Dues	\$ 145,000.00	\$ 161,441.67
Organization Assoc. Dues	\$ 28,800.00	\$ 24,766.67
Individual Assoc. Dues	\$ 18,750.00	\$ 20,791.67
Alumni State Director Assoc. Dues	\$ 750.00	\$ 900.00
Student Assoc. Dues	\$ 1,200.00	\$ 591.66
2023 Mid-Year Forum	\$ -	\$ -
2023 Annual Forum	\$ 543,125.00	\$ 743,710.00
2024 Mid-Year Forum	\$ 540,125.00	\$ 495,725.00
Special Projects	\$ 28,500.00	\$ 22,000.00
Job Postings	\$ 500.00	\$ 750.00
Baird Investment Revenue	\$ -	\$ 121,544.07
Interest Income	\$ 57,576.00	\$ 64,971.53
NEMA Grant Recovery	\$ 95,000.00	\$ 69,576.14
Miscellaneous Income	\$ -	\$ 500.00
Publication Sales	\$ 525.00	\$ 35.00
TOTAL REVENUE:	\$ 1,858,851.00	\$ 2,121,903.41
EXPENSES:		
Staff Salaries	\$ 200,830.00	\$ 127,618.89
Employee Benefits	\$ 109,151.00	\$ 74,690.26
Policies & Programs	\$ 223,562.00	\$ 125,611.46
NEMA DC Office	\$ 261,625.00	\$ 161,132.57
Special Projects	\$ 10,000.00	\$ 4,487.13
Executive Committee Expense	\$ 7,000.00	\$ 1,133.11
Meeting Expenses	\$ 6,000.00	\$ -
Miscellaneous Expense	\$ 200.00	\$ -
Credit Card Fees	\$ 16,000.00	\$ 10,574.56
Unrelated Business Income Tax	\$ 1,500.00	\$ -
Staff Travel	\$ 2,000.00	\$ 928.99
Supplies	\$ 600.00	\$ 169.40
Postage	\$ 600.00	\$ 23.27
Photocopying	\$ 125.00	\$ 44.72
Printing	\$ 50.00	\$ -
2023 Mid-Year Forum	\$ -	\$ 4,535.03
2023 Annual Forum	\$ 443,125.00	\$ 201,278.32
2024 Mid-Year Forum	\$ 440,125.00	\$ 22,863.70
Telephone	\$ 3,828.00	\$ 2,468.31
Web Support	\$ 10,540.00	\$ 369.39
Computer Support	\$ 7,030.00	\$ 4,085.12
Rent	\$ 12,040.00	\$ 8,663.81
Insurance	\$ 1,555.00	\$ 1,071.82
Equipment/Software Purchase	\$ 34,000.00	\$ 7,763.50
Baird Investment Fees	\$ -	\$ 9,683.88
Indirect (10% of expenses)	\$ 41,582.00	\$ 23,419.33
TOTAL EXPENSES:	\$ 1,833,068.00	\$ 792,616.57
REVENUE/EXPENSES:	\$ 25,783.00	\$ 1,329,286.84
FY24 beginning fund balance is		
\$2,693,350.98		

PORTFOLIO SUMMARY **VALUE OF PORTFOLIO**



DESCRIPTION	MARKET VALUE	% OF ACCOUNT
CASH & EQUIV	59,739.57	4.1%
FIXED INCOME	362,252.75	24.7%
EQUITIES	1,046,754.06	71.3%
TOTAL PORTFOLIO	\$ 1,468,746.38	100.0%
ACCRUED INCOME	4,417.72	
TOTAL VALUATION	\$ 1,473,164.10	

MARKET RECONCILEMENT

	CURRENT PERIOD	YEAR TO DATE
BEGINNING MARKET VALUE	\$ 1,460,911.20	\$ 1,110,398.56
RECEIPTS		
INTEREST.....	1,984.03	9,792.68
PURCHASED INCOME.....	0.00	-625.97
DIVIDENDS.....	1,074.08	10,312.23
ADDITIONS.....	0.00	250,000.00
DISBURSEMENTS		
FEES AND EXPENSES.....	-3,411.94	-8,778.53
REALIZED GAINS/(LOSSES).....	0.00	-1,136.77
CHANGE IN ACCRUED INCOME BALANCE.....	-520.91	483.80
UNREALIZED APPRECIATION/(DEPRECIATION).....	13,127.64	102,718.10
ENDING MARKET VALUE	\$ 1,473,164.10	\$ 1,473,164.10

NEMA FY2024 YEAR-TO-DATE DEVELOPMENT REPORT

Federal Grant Project/Contract	Amount	Agency
Dept. of Energy*	\$300,00.00	DOE
CDC	\$165,000.00	CDC
EMAC	\$2,000,000.00	FEMA
National Homeland Security Consortium**	\$200,000.00	FEMA
Year-to-Date Total	\$2,665,000.00	

*DOE approved budget of \$525,091 but only obligated \$300K to date.

**FEMA cut NHSC grant by \$50K